WOMANKIND
WORLDWIDE EQUAL RESPECTED PROUD

Theory of change

How Womankind makes change happen

OUR VISION: **A just world where the rights of all women are respected, valued and realised**

OUR AIMS:

- An end to all forms of violence against women and girls
- Women's economic rights and control over resources
- Women's equal influence in decision-making and ability to exercise political power



SECONDARY OUTCOMES

Policies and laws that tackle discrimination and protect women are implemented

Universal access to services that protect and restore women's rights

Social change that supports the rights of women and girls

How Womankind makes change happen

Womankind Worldwide is a feminist women's rights organisation working in solidarity and partnership with women's organisations around the world. In our theory of change we've created a framework for how we build alliances, support women's movements and deliver real impact on gender equality worldwide.

Womankind's theory of change is a powerful tool – it charts our course toward equal rights, equal access to resources and an end to violence against women.

Change pathways are at the heart of our approach, drawing on decades of evidence-gathering and experience. These case studies show how we use these pathways to transform women's lives.

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Pathway 1: Informing and influencing decision- makers



In Nepal, where Dalit women experience double discrimination because of their gender and caste, the **Feminist Dalit Organization (FEDO)** has built a movement of over 50,000 to promote Dalit women's empowerment through political participation. Womankind supported FEDO's efforts to influence decision makers and bring more Dalit women into local government and as a result, Nepal's local elections law now mandates that one in four members of each local ward committee must be a Dalit woman. The 2017 elections saw a record-breaking number of Dalit women elected, and today more than 6,000 Dalit women have won seats in government, reshaping the landscape of representation in the country.

Pathway 2: Demanding effective, evidence-based services for women

When the **Zimbabwe Women Lawyers Association (ZWLA)** founded their Access to Justice programme, they began to amass a wealth of knowledge on barriers to justice for women who had experienced violence. Despite constitutional provisions and laws aimed at gender equality, many Zimbabwean women still lack an awareness of their rights and face harmful attitudes from families, communities, police and prosecutors. In response, ZWLA trains traditional leaders, police and court officials on more inclusive justice processes, increases knowledge of rights and justice avenues amongst survivors, and provides legal aide and court monitoring. In our 2016 report ***Routes to Justice,*** Womankind shared lessons from ZWLA's work with a view to improving services for women in Zimbabwe.



Pathway 3: Supporting women to assert their rights

In Uganda, the **National Association of Professional Environmentalists (NAPE)** and **National Association for Women's Action in Development (NAWAD)** are shining a light on the devastating impact of land grabs on women in rural areas. Increasingly, agribusiness and oil companies are seizing land for commercial development in exploitative deals, which leave those in rural areas – especially women – with scant benefits in return. In our 2018 report ***Digging Deep***, Womankind worked with NAPE and NAWAD to show how affected women are asserting their rights to land, while proposing clear actions for governments, corporations and the international community on how to respect women's rights, provide fair compensation and conduct gender impact assessments for all future deals.

